



FREDERICK COUNTY GOVERNMENT
is currently accepting applications for the position of:

Registered Nurse - Memory Care Unit

Citizens Care and Rehabilitation Center

An Equal Opportunity Employer

WAGE: \$56,275.00 /Year

OPENING DATE: 02/07/14

CLOSING DATE: Continuous

FLSA STATUS: Exempt

SPECIAL FUNDING: None

JOB INFORMATION:

Exempt; full-time; 40 hours per week; varied days and hours; full benefits

These nursing positions provide comprehensive resident care at Citizens Care and Rehabilitation Center (CCRC). Direction may be given to Nursing Assistants and other staff members. Supervision is received from the Registered Nurse Supervisor and/or Unit Manager, Assistant Director of Nursing, Director of Nursing and/or the CCRC Administrator.

ESSENTIAL DUTIES AND JOB RESPONSIBILITIES:

- Complete Maryland Monthly Assessments and MDS 3.0 assessments for residents on the Memory Care Unit
- Administer medications and treatments to residents per doctors' orders and/or CRNP orders
- Plan, administer, supervise and update resident care plans for each resident within the scope of their abilities
- Observe, evaluate, record and report the symptoms, reactions and progress of each resident
- Keep family members and physicians informed of residents' changing condition and provide support when needed to any family members
- Ensure that medical orders and facility policies and procedures are followed
- Administer and supervise special medications and treatments per doctors' orders and/or CRNPs' orders
- Monitor work performance of nursing assistants and certified medicine aides
- Make rounds of the nursing units throughout the shift
- Perform other related duties as required

QUALIFICATIONS & REQUIREMENTS:

- High school graduation or the equivalent
- Current RN license issued by the Maryland State Board of Nurse Examiners (current license must be maintained throughout term of employment)
- Current CPR certification
- Basic functional knowledge of computer systems
- Knowledge of current nursing methods and practices
- Ability to effectively direct the work of others
- Ability to effectively evaluate residents' condition and appropriately respond to immediate needs and emergencies
- Strong and effective spoken and written (English) communication skills including the ability to clearly convey information to residents and co-workers, and to accurately record medical information, maintain related records and perform other clerical tasks

- Ability to develop and maintain effective working relationships with co-workers and other medical professionals, residents and their family members and the general public
- Physical requirements include the ability to move/carry equipment and to lift, move and assist residents as needed
- This position and the physical workplace may include exposure to air contaminants, hazardous chemicals, infectious waste, diseases and medical conditions, etc. (e.g. Tuberculosis, AIDS virus, Hepatitis B virus, etc.)

PREFERENCE MAY BE GIVEN FOR:

- Minimum 6 months MDS (Minimum Data Set) or MMDS (Maryland Monthly Data Set) experience
- Certification in Memory Care (Dementia) from either the National Council of Certified Dementia Care Practitioners or Copper Ridge Institute
- Previous work experience in a nursing home or related facility
- Experience using an Electronic Health Records system

ADDITIONAL INFORMATION/EXAMINATION PROCESS:

- Ability to work varying days and hours as assigned, which may include weekdays, weekends and holidays
- Satisfactory background investigation
- Subject to random drug testing
- Citizens Care and Rehabilitation Center is a tobacco free facility; smoking is not allowed on the campus

KIND OF EXAMINATION (may include):

1. An evaluation of qualifications and training
2. One or more interviews
3. A pre-employment background investigation
4. A pre-employment drug test and physical examination

When 'work experience' is stated as a requirement, this is specific reference to on-the-job experience as a paid employee. When considering part-time experience history, 2080 hours = 1 year of experience.

Frederick County Government Division of Human Resources contact information:
<http://www.FrederickCountyMD.gov>

Job #2013-00274
REGISTERED NURSE - MEMORY CARE UNIT
MK

OUR OFFICE IS LOCATED AT:
12 East Church Street
Frederick, MD 21701
Ofc: 301-600-1070
Fax: 301-600-2314
Human_Resources@FrederickCountyMD.gov

Frederick County Government does not discriminate on the basis of race, color, national origin, sex, religion, age, and/or disability in employment or in the provision of services.

Registered Nurse - Memory Care Unit Supplemental Questionnaire

- * 1. Have you earned your high school diploma, GED or the equivalent?
 Yes

- No
- * 2. Do you have current Registered Nurse (RN) registration issued by MD State Board of Nursing?
 - Yes, I am certified as a RN by the State of MD
 - I am certified as a RN by a state other than MD
 - No, I am not certified
- 3. If you are a licensed RN, please provide the license number and state you are licensed in (if other than MD) below. NOTE: If Human Resources is unable to verify your license status on the Board of Nursing website, we will be unable to consider you for this position. Please be sure to include your license number and the issuing state below for verification purposes.
- * 4. Do you have current CPR certification?
 - Yes
 - No
- * 5. Do you have at least 6 months MDS (Minimum Data Set) or MMDS (Maryland Monthly Data Set) experience?
 - Yes
 - No
- 6. Please provide additional details regarding that experience in the text box below. The additional details should include information regarding the duties you performed, the employer/organization in which you obtained this experience and the dates of your employment.
- * 7. Have you obtained certification in Memory Care (Dementia) from either the National Council of Certified Dementia Care Practitioners or Copper Ridge Institute?
 - Yes
 - No
- 8. If you answered "Yes" to the previous question, please provide the date you became certified and the name of the issuing authority, in the text box below.
- * 9. How many years of nursing experience do you have in a nursing home or related facility?
 - I do not have nursing experience
 - I have less than 2 years of nursing experience
 - I have 2 - 4 years of nursing experience
 - I have 4 - 6 years of nursing experience
 - I have over 6 years of nursing experience
- 10. Please provide additional details regarding that experience in the text box below. The additional details should include information regarding the duties you performed, the employer/organization in which you obtained this experience and the dates of your employment.
- * 11. Do you have experience using an Electronic Health Records system?
 - Yes
 - No
- 12. In the text box below, please describe your computer experience in regards to your

healthcare career.

* Required Question