

## The Strength of Differences

The mission of Leadership Lancaster is developing outstanding community leadership to support the needs of Lancaster County. By challenging men and women from diverse backgrounds to assume a more active and effective role in addressing community needs, we envision a community transformed with educated, connected and inspired leadership.

The curriculum of our CORE class and all of our programs is designed to prepare emerging leaders to apply their unique strengths and talents to create a vibrant and engaged community. Throughout the nine month program, and in specific projects, the ability to work effectively in collaboration with others and resolve interpersonal conflict is emphasized. Class members find ways to create "win-win" situations that ensure all have been listened to and honored for their expertise and beliefs.

To understand "diversity" it's important to understand the word. Here is a definition to consider that combines several concepts, "understanding and valuing the range and variety of characteristics and beliefs of individuals." Here is one that we believe is at the heart of what Leadership Lancaster strives for: "fostering a climate of mutual respect to create a cooperative and caring community."

Participants of our Core Class gain an ability to demonstrate the importance of diversity by understanding and appreciating differences through

mutual respect.

We understand that our community is strongest when there is a spirit of inclusion to empower emerging leaders to become role models for others in the community. We are forging partnerships with all cultural communities to act boldly about our intent to ensure Leadership Lancaster is representative of the community we serve.

**"We are forging partnerships with all cultural communities to act boldly about our intent to ensure Leadership Lancaster is representative of the community we serve."**

The Leadership Lancaster Board of Directors recommended the creation of a diversity task force to define diversity in Leadership Lancaster terms.

Co-chairs Fran Rodriguez '04 and Lisa Fairman '01 began gathering information about current perceptions of the Leadership Lancaster program through an online survey. Fran and Lisa are now assembling members to serve on the task force for approximately 3 months. The purpose is to make concrete recommendations to help Leadership Lancaster do a more effective job of educating the community about our programs, making it more accessible, and being more reflective of the community we serve. While the task force will meet for a limited time, the daily responsibility of reaching out to community members who want to serve their communities with enhanced leadership skills is a commitment for the present and future.

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**Winter  
2008-2009**

## Board of Directors 2008-2009

Gerry Huesken, '86 - chair  
Rick Conley, '93 - vice-chair  
Andy Gehman, '00 - treasurer  
Tracy Culter, '04 - secretary

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Bev Breniser  
Doris Cross, '87  
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Jennifer Powell, '02  
Cher Rineer, '05  
Fran Rodriguez, '04  
Stuart Savin, EOS '07  
Kimberly Shirker, '07  
Robert Shoemaker, '89

### Mission Statement:

Developing outstanding community leadership to support the needs of Lancaster County.

### Vision Statement:

Transforming the Lancaster County community with educated, connected and inspired leadership.

### Staff:

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www.leadershiplancaster.org

## Meet Our 26<sup>th</sup> Class

**Kristin Beam, PNC**  
**Kimberly J Blessing, Laura Schanz Consulting Associates**  
**Connie L Buckwalter, Lancaster General**  
**Kimberly Carlo, The Fulton Opera House**  
**Joseph M Carper, UGI**  
**Linda T Dang**  
**Cheryl C Deaven, PA Dutch Convention & Visitors Bureau**  
**Carmen A Dragan, Susquehanna Bank**  
**Denise E Elliott, Kegel Kelin Almy & Grimm**  
**Eric P Fleming, Navistar Inc.**  
**Barbara J Fortney, LANCO Federal Credit Union**  
**Donald R Geiter, Barley Snyder LLC**  
**Carol H Gilbert, Carol H. Gilbert Consulting**  
**Lisa A Greener, High Corporate Services, LLC**  
**Timothy M Gregg, Lancaster Bureau of Fire**  
**David W Greiner, Lancaster Community Safety Coalition**  
**Randy Groff, Four Seasons Produce, Inc.**  
**Mark R Heath, McKonly & Asbury LLP**  
**Michael J Heller, M&T Bank**  
**Heather J Hibshman, PA Breast Cancer Coalition**  
**Colleen M Hovanec, J.E. Fritz Elementary School**  
**Michael Katch, Lancaster Co Career & Technology Center**  
**Amanda L Killian, CoreSource, Inc**  
**Scott J Kimmel, Beard Miller LLP (bmc)**  
**Jessica A Lamont, Trout, Ebersole & Groff, LLP CPA's**  
**Wendy L Lance, Reinsel Kuntz Leshner LLP**  
**Shawn H Loose, ELA Group, Inc.**  
**Jamie N Mannix, Kegel's Produce**  
**Willonda McCloud, Lancaster Human Relations Commission**

**Michael McFadden, Johnson & Johnson Merck**  
**Nancy C Miller, The Gooding Group**  
**Robert A Miller, Elizabethtown College**  
**Garth Moist, Lapp Electrical Service**  
**Theresa A Mongiovi, Blakinger, Blyer & Thomas PC**



**Janet P Nelson, Lancaster YMCA**  
**David H Peck, Ephrata Community Hospital**  
**Brenda Redcay, D&E Communication**  
**Mary W Renner, Laser Plus**  
**Raquel Rivera, Lancaster County Council of Churches**  
**John F Schmid, Cargill Cocoa & Chocolate**  
**Daniel N Sheakley, C.S. Davidson**  
**Craig Smith, RGS Associates**  
**Cheryl A Stonefelt, Commerce Bank**  
**Jody L Valenzo, Clermont Wealth Strategies - Division of Fulton Financial Advisors**  
**Katherine VanderMolen-Zimmerman, Lancaster Area Habitat for Humanity**  
**Susan L Warchola, Lancaster Bureau of Fire**  
**Patricia Wolf, No Longer Alone Ministries**  
**Katherine Wood-Jacobs, Troubadour Music Shop**  
**William J Zee, Hartman Underhill & Brubaker LLP**



## Alumni Spotlight on... Steve Erb, '99



### 1. When did you participate in LL and why? How did it impact you?

I was a class member in the Core Class of 1999. I became interested when a co-worker of mine participated and had a lot of great things to say about the program. I also wanted to become more involved in the community. Leadership Lancaster had a huge impact on me. After all the years of living in,

and around, Lancaster, I didn't realize how much I would learn about the city, the various agencies and their programs, city government, and public policy.

**2. What do you remember most about LL?** My classmates . . . LL provided an opportunity to develop new relationships, and I had such a great time getting to know, and working with, people with different backgrounds and experiences.

**3. What did you discover about yourself?** I discovered that I had a real passion for Families and Children, and knew I wanted to serve in agencies with that focus. As a result, I was a member of the Board of Directors for Hands-on House Childrens Museum, as well as on the board for Family Service.

**4. What did you discover about others?** The Power of Diversity – it really came to me through this program that the real power of teamwork comes through having a real diverse group of individuals – from diversity of thought, diversity of personality, diversity of background/experience – all driving toward a common goal. That came through a number of times during the program, and especially during our group project on Workforce Development.

**5. You left Lancaster for awhile and moved back? How has the County changed since you were gone? What did you miss most when you were away?** My job relocated our family to Wisconsin for a couple of years, and then I joined Navistar in 2003 and moved to the Chicagoland area. We relocated back in 2006 when Navistar moved to a facility in York, PA. We actually moved back to the same subdivision in Brownstown. Every time we came back to visit friends and family, there were more changes, especially housing and commercial development. And a Baseball Team! What did we miss most – Family and Shoofly Pie!

**6. What encouraged you to get involved again with LL when you returned to the community?** After 6 months back in PA, I had attended church one Sunday morning and heard a great message on Serving. When I got home, I saw an article about Deb Rohrer being named Executive Director for Leadership Lancaster, and I just felt led to contact Deb and see if there was any opportunities to serve.

**7. What is the greatest opportunity facing our community today?** And how can our leaders take advantage of this? Great Question – I'm going to stick with my passion and focus on our children in the community. From education to character qualities and mentoring, there are so many areas that leaders can reach out and touch the hearts of our youth.

**8. Anything else you would like to tell others about yourself, your community involvement?** Just that I love Lancaster, and feel that we can, as leaders, pull together to make Lancaster even better by helping those less fortunate and in need. For those of you former Alumni that haven't gotten involved recently, now's the time to get back involved. You'll be glad you did!

## Leadership Advantage

Leadership Lancaster announces the 6th Annual Leadership Advantage.

Leadership Advantage is an experiential skill-building workshop for current or prospective non-profit board members and top professional staff. The workshop will take place on Saturday, February 7, 2009 (with February 14, 2009 as a snow

date) at the Lancaster Campus of Harrisburg Area Community College, East Building. The cost per person is \$40 in advance, \$50 at the door. Register early as space is limited.

Participants will choose from 12 interactive sessions including; Strategic Planning 101, Recruiting Diverse Board Members, Adding Social Media to Your Communications Toolkit and more.

To register, please call Leadership Lancaster at 394-9393 or visit [www.leadershiplancaster.org](http://www.leadershiplancaster.org).

Leadership Lancaster is a division of the Foundation of the Lancaster Chamber. It's mission is to develop outstanding community leadership to support the needs of Lancaster County.



## Leading By Example

To thank Reverend Odessa Coder (LL'92) and her congregation at St. Paul's Church of God in Christ for the wonderful lunch during the Opening Retreat, the Class of 2009 donated school supplies and presented them to Rev. Coder on Sunday, October 26, 2008. After the lunch at the Opening Retreat, class member Cheryl Stonefelt toured the church where Rev. Coder explained that the church is hoping to start a school within the church. Cheryl presented the idea to the class to put together a donation and the class gathered an unbelievable amount of school supplies - including a few computers! Thank you to Reverend Coder and her



congregation for the wonderful lunch each year and how perfectly it illustrated the importance of giving back and thanks to the Class of 2009 for jumping right in to the idea of Leading by Example.



# Upcoming Alumni Events

## December:

### 5th - Happy Hour

Join your fellow class members and meet the class of 2009 for a happy hour after the Arts & Culture session. This a First Friday, so the city will be hopping with activity. The event will be held at the Brunswick Hotel from 5:30-8:30pm. The price of admission is a small donation to San Juan Bautista Youth Culture Center\*.

\* A small gift of personal care products (shampoo, toothbrushes, toothpaste, body wash, lotion, etc.) for boys and girls ages from 5-25. Pajamas, blankets, pillows and socks are also needed. These gifts do not need to be wrapped.

## March:

### 12th - Wine & Cheese

The Wine & Cheese alumni event is back! Mark your calendar for an evening of wine and cheese at Riverdale Manor ([www.riverdalemanor.com](http://www.riverdalemanor.com)). More details to follow.

### 18th - Alumni Phonathon

The annual telethon is being held at CoreSource (Thanks to Lisa Fairman '01) in downtown Lancaster. LL alumni will be calling fellow class member to seek support of the great LL programs. This year's event is co-chaired by Mark DiGiamberdini '05 and Amy Eidemiller, '05. Make your pledge early by calling the LL office at 394.9393.

## April:

### 25th - Race Against Racism

Leadership Lancaster alumni are going to take to the streets and join the YWCA for their annual Race Against Racism.

## May:

### 27th - Graduation of the Core Class!

For more details regarding any of these events, call the Leadership Lancaster office at 717.394.9393.

## What Our Leaders Are Reading...

Mike Stevens, LL'08, M&T Bank:

*How to Win Friends & Influence People* by Dale Carnegie

Andrea Turasky, LL'08, Susquehanna Commercial Finance, Inc.:

*Little Gold Book of YES! Attitude: How to Find, Build, and Keep a YES!*  
*Attitude for a Lifetime of SUCCESS* by Jeffrey Gitomer

Katie Stafford, LL'08, Godfrey Advertising:

*Blink* by Malcolm Gladwell

Chris Venarchick, LL'08, RGS Associates:

*Good to Great* by Jim Collins

Stuart Savin, EOS'07, HACC - Lancaster Campus:

*The Art of Visionary Leadership: Painting a Face on the Future* by John E. Roueche and Suanne D. Rouech

Gerry Huseken, LL'86, Conestoga Valley School District:

*Raving Fans: A Revolutionary Approach To Customer Service* by Ken Blanchard and Sheldon Bowles

Lisa Fairman, LL'01, CoreSource, Inc.:

*The Leadership Challenge* by James M. Kouzes & Barry Z. Posner.

Bev Breniser, CV Education Foundation:

*The Tipping Point* by Malcolm Gladwell

Andy Gehman, LL'00 MGS, Inc.:

*The Best American Short Stories 2008* by Salman Rushdie & Heidi Pitlor

Jennifer Powell, LL'02, Clare House:

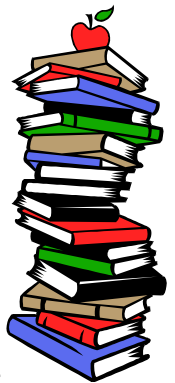
*Good to Great for Non-Profits* by Jim Collins and 7  
*Languages for Transformation; How the way we talk can change the way we work* by Robert Kegan & Lisa Lahey

Tim Lapp, LL'04, Lapp Electric:

*Lincoln on Leadership* by Donald T. Phillips and is currently reading *The Rise of Global Civil Society* by Don Eberly

Bill Musante, LL'04:

*A Leader's Legacy* by Kouzes & Posner. It is one of the best such books I have ever read!



## Volunteer Opportunities

As alumni, you are well trained for volunteer opportunities to serve our community. Please visit our website for available opportunities - [www.leadershiplancaster.org](http://www.leadershiplancaster.org)

**OR...**

If you would like to post a volunteer opportunity on behalf of an organization you serve, call Susanne at (717) 394-9393 or email [susanne@leadershiplancaster.org](mailto:susanne@leadershiplancaster.org).

## Executive Orientation Series

Leadership Lancaster is now accepting applications for the 2009 Executive Orientation Series. Leadership Lancaster's Executive Orientation Series (EOS) is a superior opportunity for new executives to enhance their role as an influential business and community leader in Lancaster County. The EOS program provides an interactive overview of Lancaster County, access to local decision makers and offers networking with executive-level peers.

The 2009 EOS Program consists of five sessions:

### **Lancaster Insights: An Introduction to Lancaster**

Saturday, March 28 - 8am-2pm  
Conestoga House & Gardens

### **Lancaster Government and Politics**

Thursday, April 2 - 5:30-9:00pm  
The Avenue at Armstrong

### **Networking Luncheon**

Tuesday, April 7 - 12pm  
Bent Creek Country Club

### **Lancaster Partnerships**

Thursday, April 16 - 5:30-9:00pm  
Elizabethtown College

### **Lancaster Health & Human Services**

Tuesday, April 21 - 5:30-9:00pm  
Lancaster General Health Campus

### **Lancaster Arts**

Friday, May 1 - 5:30-9:00pm

Community leaders and peer executives will moderate the programs. Each session includes a meal and will be held at exceptional venues throughout the County.

Registration is limited. Tuition costs are \$1300 for each participant and their attending spouse/partner. For more information contact Leadership Lancaster at 717.394.9393, email [ll@leadershiplancaster.org](mailto:ll@leadershiplancaster.org) or visit our website [www.leadershiplancaster.org](http://www.leadershiplancaster.org).

It is extremely important for an executive to understand the community in which they are employed. Being a new executive in Lancaster County, I found the best resource for me was the Executive Orientation Series that is conducted by Leadership Lancaster. Not only was it exciting to be able to meet peers in other companies, it was also fun to learn of the many surprises that Lancaster affords. The cultural and enterprising spirit of the communities here were wonderful to get to know. I have a much better appreciation of why Lancaster is so special.

Dave Moore, EOS '08  
VP of Business Development & Marketing  
D&E Communications

## Leadership Lancaster offers first Board Leadership Academy

This fall, twenty two nonprofit staff and board members completed the first Board Leadership Academy developed by Leadership Lancaster. Based on the feedback received from the participants, it was very successful. Participants studied effective governance practices for non profit organizations. Topics included governance basics, building effective boards, strategic planning, fundraising and finance and oversight. Participants were provided tools and resources to improve governance practices in their organizations.

"This was time well spent and gave effective practical ideas for board governance."

"The instructor was excellent in providing better clarity for issues facing our board."

"I am more enthusiastic about my role as a board member."

For more information about the Board Leadership Academy or if you are interested in learning about opportunities for full board training, call Leadership Lancaster at 394.9393 or email [ll@leadershiplancaster.org](mailto:ll@leadershiplancaster.org).



### **New Face at Leadership Lancaster**

Jessica Nelson is the new intern at Leadership Lancaster. Jess is originally from Dillsburg, PA and is a senior at Millersville University majoring in Government and Political Affairs. Jess also attended Harrisburg Area Community College studying Business Administration. Jess is assisting the staff with our database conversion as well as helping with mailings and other office duties. She contacted Leadership Lancaster seeking a volunteer opportunity in which she can learn about Lancaster and all it has to offer. When she graduates, she plans to stay in Lancaster.

Welcome to LL, Jess!

# Who's News?

## Core:

**1985:**

**Vicki Bomgardner Nagle** became a business owner on June 7! Harmony Fitness is a women's gym in West Hempfield Twp. (Silver Spring). It's great fun and very rewarding to venture out in a new direction. For more info please visit [www.harmony-fitness.com](http://www.harmony-fitness.com).

**1986:**

**Wendy Bertoli** received the Early Childhood Leadership Award from United Way Success By 6 in May of 2008. **Jim Saxton & Maggie Finkelstein** (LL'05) have recently co-authored a book titled Sorry Works! Disclosure, Apology and Relationships Prevent Medical Malpractice Claims. The book is a how-to manual on the practice of enhanced communication post-adverse event or what is commonly termed "disclosure" and apology. It emphasizes the importance of the physician-patient relationship and is relevant to both patients and healthcare professionals who must work together.

**1989:**

**Michael Curley** is retiring from the Lancaster County Career and Technology Center in October after 28 years. He is planning to work part-time, relax and volunteer for the LCCTC Foundation after the new year. **Becky Grube** is now working for Performance Learning Systems, Inc. as a Product Developer/Designer.

**1990:**

**Larry Zook** recently joined the board of MHS Alliance.

**1994:**

**Oneida DeLuca** joined the March Of Dimes Signature Chef Auction Planning Committee, was part of the planning committee for the Lancaster Chamber's Professional Women's Forum and will celebrate two years as a chair for Vistage, an international organization focused on developing better leaders, who make better decisions and get better results for their companies and personally as well as celebrating 10 years co-leading Birchwood Consulting Group.

**1996:**

**Joe Morales** was named Interim Executive Director of the Lancaster Community Safety Coalition effective September 29th. He is also a candidate for the permanent position.

**2001:**

**Lisa Fairman** was elected chair of the Lancaster Community Safety Coalition board.

**2002:**

**Jay Laser** is serving on the Clare House Board; Vice-President. He is also currently serving as President of the Lancaster County Shrine Club. He will be serving as President and Director of the Lancaster County Shrine Oriental Band for 2009. Jay also recently went over 50 years in the Boy Scouts of

America. **Catherine Chilcoat** just joined Country Meadows as their executive director of their Meadows Unit. She is presently a Certified Dementia Practitioner and chairperson for the Alzheimer's Lancaster Memory Walk. Catherine will receive her MBA from Eastern University on December 13, 2008.

**Jennifer Powell** was nominated to serve on Lancaster County Chamber of Commerce and Industry, Leadership Lancaster, Family Health Council of Central Pennsylvania and Brightside Opportunities Center Board of Directors. Jennifer was also selected as a member of the inaugural class of fellows through the Lancaster County Community Foundation's John R. Baldwin and LeadWell Fellowship Program.

**2003:**

**Mike McHugh** and his wife, Amy became the proud parent's of their 4th child in Nov. 2007-Sutton Grubbs McHugh. In 2005, Michael and Amy McHugh opened Dream Makers Vacation Services ([www.DreamMakersVaca.com](http://www.DreamMakersVaca.com)). They founded this company to provide excellent customer service and superior travel perks for their international client base. In a few short years, they have become one of the fastest growing travel agencies in the country. They would love to hear from their Leadership Lancaster friends and look forward to sending them on many "dream" vacations in the future.

**Tonya Williams** was promoted HR Manager at Bosch Security Systems and is serving as a board member and director of policy for the YWCA of Lancaster.

**2004:**

**Natasha D'Orazio** has joined the Board of the Lancaster Workforce Investment Board Youth Council. She also just had her second child, a boy. **Mark Inge** serves on the Advisory Committee for Compeer Lancaster, a program of Mental Health America of Lancaster. He was also promoted to Programmer Analyst at Lancaster General.

**2005:**

**Colleen Milligan** was elected President of the YWCA Board of Directors for 2007-2009. In her spare time, she gave birth to daughter Willow Eve Milligan Hurrell who will celebrate her first birthday on November 7. **Wes Farmer** has completed coursework at Temple University toward a PhD in political science. He's also on the PSRI (Public Safety Research Institute) committee and just was elected to the board of the Lancaster Community Safety Coalition. He continues to serve on the national board of directors for United Neighborhood Centers of America (the settlement house movement) and on the Civic Engagement Steering Committee for the national Alliance for Children and Families. **Sheryl Holzbauer** is currently involved in the Lampeter Strasburg YMCA capital campaign. She and her husband, Blaise are chairing the capital campaign. It has been a rewarding and exciting campaign, very much a grassroots effort, with incredible support from the LS community. We look forward to the opening of the LSYMCA late spring, 2009! **Mark DiGiamberdini** has joined the board of Meals on Wheels. As

Keep us posted - anytime something new and exciting happens, email your updates to [ll@leadershiplancaster.org](mailto:ll@leadershiplancaster.org)!

# Who's News?

president of the Conestoga Valley School Board, **Idette Groff** will be accepting an award from PSBA (PA School Board Assn). CV is the only board in the state being recognized with the Distinguished School Board Accreditation. She is receiving the Master School Board Member Accreditation. This past February her daughter Alexandra was married. Next spring, she will be installed as president of the Fulton Opera House Guild.

## 2006:

**Kelly Cartwright** completed her doctoral dissertation in March and graduated from Widener University in May with an Ed.D. in Education. **Dick Jones** is pleased to announce his new job as branch manager with Quality Trailer Products in New Holland. **Brian Wiczowski** was promoted to the rank of Captain and assigned to command the Patrol Division in May of '08.

## 2007:

**Deb Trinkley's** new title is Branch & Retail Services Manager/ Vice President with Province Bank. **Chris Wise** was awarded the Central Penn Business Journal Forty Under 40 Blue Ridge Cable 11 Outstanding Volunteer Award. **Penny Talbert** got married on October 18. She wrote a grant for the library and received a BIG READ grant from the National Endowment of the Arts. The program was so successful that Library Journal will be running an article about the program in next month's issue. **Eleanor Isaacson** was asked to serve on the Board of Directors of the American Home Life, Int'l. The Board unanimously voted her to chair the capital campaign project. Her Image Dynamics business has broadened to include interior decorating consultancy. **Bethany Woodcock** announced that the Family Center of Gap celebrated their grand opening last weekend (Sept 12-14). Located in Gap, the Center is home to the Family Resource and Counseling Centers, The Early Care and Learning Center of Gap, The Senior Center (Adult Daily Care), Angela's Cafe, The Salisbury Township Branch Library, Cornerstone Pregnancy Care Services, and Gap Community Church.

## 2008:

**Laurie Salimbeni** was nominated and selected as the 2009 Honorary Chair for the Lancaster Relay for Life. She'll be speaking throughout the year and the culmination will be the relay held June 12 & 13 at Conestoga Valley High School. **Liz Ackerman** welcomed daughter Evelyn Rose on August 26th. **Jim Chadwick** will begin his new job, at LaFrance Corporation on Monday, Sept 22. **Maria DiStravolo Elliott** has been admitted as a partner of Barley Snyder, effective January 1, 2009! **Carol Roland** was recently appointed to a 3-year term on the Board of Directors of the Schreiber Pediatric Rehab Center of Lancaster County. Schreiber is a not-for-profit organization that provides family-centered education and therapy programs for infants, children and adolescents with disabilities and developmental delays. **Patty Lawrence** and **John Vozzella** have both recently accepted appointments to the Finance / Audit / Compliance Committee of St. Joseph Health Ministries (SJHM)

of Lancaster. SJHM continues to grow and has added its second 'BRUSH BRUSH BUS', bringing more "smiles" per gallon to Lancaster County. **Donna Randolph** is the Chairperson for the Go For the Red Woman's Luncheon being held on May 8, 2009 at the new Marriott. **Chris Venarchick** joined Leadership Lancaster's Program Committee and welcomed son Ian into the world on July 26th.

## EOS:

### 1994:

**Herb Landau** published his first book, Small Public Library Survival Guide: Thriving on Less.

### 1999:

**Lois Herr** attended the 2008 Democratic National Convention as an elected Delegate in the 16th Congressional District.

### 2001:

**Michael Gillespie** participated in the New York Stock Exchange opening bell ceremony on June 5, 2008. Mike serves as Chief Accounting Officer of Hersha Hospitality Trust (NYSE: HT, www.hersha.com), a real estate investment trust, which owns interests in 77 hotels, primarily along the Northeast Corridor from Boston to Washington D.C. The Company also owns hotels in Northern California and Scottsdale, Arizona. Hersha moved its listing to NYSE, from the American Stock Exchange, in the second quarter of 2008.

### 2002:

**Stan Telson** is now the head of Software Development for Bayer Diabetes Care in Tarrytown, NY.

### 2004:

**Susan Hauer** reported that since 2004, when she took the Executive Leadership program total revenue for library services Countywide has increased by more than 21%.

### 2007:

**Jan DeCew** has been promoted/hired as the Web Services Manager at Lancaster General. **Brian DeCew** was recently selected for the Top 40 Under 40 by the Central Penn Business Journal and his firm, Beyond Architecture, was named as a finalist for the Emerging Business of the Year by the Central Penn Business Journal (winner to be announced at the November 3rd ceremony).

### 2008:

**Justin Warren** was elected Vice Chair of the Dauphin County Gaming Advisory Board. He was also elected to serve as 2008 - 2009 Lieutenant Governor for the PA District of Kiwanis International, Division 13N. LT **Mark A. O'Neill**, MSC, USN, of Lancaster Township, has been selected for promotion to the rank of Lieutenant Commander (LCDR) in the U.S. Navy Reserve.




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<b>Upcoming Leadership Lancaster Events.....</b>
<b>December...</b> 5th - Happy Hour
<b>March...</b> 12th - Wine & Cheese 18th - Phonathon
<b>April...</b> 25th - Race Against Racism
<b>May...</b> 27th - Graduation for 26 <sup>th</sup> LL class!



## A Word from the Executive Director by Deborah Rohrer



"We need to give each other the space to grow, to be ourselves, to exercise our diversity. We need to give each other space so that we may both give and receive such beautiful things as

ideas, openness, dignity, joy, healing, and inclusion." Those eloquent words from Max Depree, businessman and author of Leadership is an Art really resonate with me as I think about the future of Leadership Lancaster and our community. We are so fortunate to live, work and serve in a community that is so rich with cultural diversity. This fall, fifty men and women begin a nine month journey exploring the uniqueness of Lancaster County. This diverse group of individuals will develop their leadership skills and discover how

they will share their talents to work to benefit our community. With so many wonderful opportunities and challenges facing us today, we are more committed than ever to preparing future leaders to "give and receive such beautiful things" as the gift of learning and growing with people of all colors. Leadership Lancaster represents what is great in all of us. Leadership Lancaster alumni are Caucasian, African-American, Asian-American and Latino. They are city residents and county residents; they are managers and line workers; they are corporate executives and self-employed businesspeople. They are individuals who join together to grow with each other and who are committed to ensuring that others are given that chance. We welcome the opportunity to learn and grow with you.