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Stop Training Your Staff! It's a Waste of Time! Or is it?

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For the sixth year, the National Council of Certified Dementia Practitioners and International Council of Certified Dementia Practitioners is offering The **National Council of Certified Dementia Practitioners / ICCDP Alzheimer's Disease and Dementia Care Staff Education Week February 14th to the 21st Free Staff Training In-services and Tool Kit. The Tool Kit and In-services are free and available at www.NCCDP.org. The tool kit and In-services includes many free Power Point in-services to use for training your staff, family, volunteers, students, members and congregation. Begin downloading November 1st to March 15th.** Many of the in-service are designed to be taught in 30 minutes. Each year new in-services and topics are added to the archives.

The Tool Kit, In-services and the declaration by the NCCDP / ICCDP Alzheimer's Disease and Dementia Care Staff Education Week February 14th to the 21st was developed to bring national and international awareness to the importance of providing comprehensive dementia education by means of face to face interactive classroom environment to all healthcare professionals, front line staff and First responders and to go above and beyond the

minimum state or country requirements regarding initial dementia education and to require ongoing dementia education.

"Because when they know better, they do better." Maya Angelou

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Examples of NCCDP / ICCDP Staff Free In-services downloads include:

- **Understanding CTE**
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- **Lewy Body Dementia: When it isn't Alzheimer's**
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- **Broken Trust: Elders, Family and Finance-Financial Abuse**
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- **Do's and Don'ts for Dementia Gardens**
- **Importance of Brain Games to Improve Cognition**
- **Understanding Frontotemporal Degeneration**
- **Fall into Fall - Fall prevention in-service for Dementia clients**
- **Sexuality and Intimacy: A Guide for Dementia Patients in LTC Settings & Home Care**
- **Project Life Saver - (Elopement What You Need To Know)**
- **Your caregiver personality: Why it's a very important care giving skill**
- **CAREGIVER RESOURCE: CARING FROM THE HEART**
- **Life Review: Practice Techniques for Clients & Caregivers**
- **Spiritual Care When Dementia Is Present: Holding Fast to the Memory of God**
- **AND MANY MORE**

Free In-services includes power point, hand outs, pre test, post tests, answers, in-service evaluation and in-service certificates.

The free tool kit includes:

- The free tool kit includes: Nurse Educator of the Year Nomination Forms
- Nomination Forms for NCCDP / ICCDP Alzheimer's and Dementia Staff Education Week Contest
- Proclamations for Governors, Senators and Mayor
- Letters to the Editors Promoting Your Program
- 97 Ways to Promote Alzheimer's and Dementia Staff Education Week
- Promotional materials
- Resources and Important Web Sites and much more

Currently there are no national or international standards regarding dementia education for all health care professionals, front line staff and first responders regardless of industry. President Obama passed The National Alzheimer's Plan NAPA that went into effect in 2012 which as one of its components will address dementia education. Also at the federal level, CMS sent Nursing Homes dementia education tools for CNA's training but a facility can use any training system they wish. Currently the regulations for dementia education are different from state to state and for each industry. The NCCDP / ICCDP recommends at minimum an initial 12 hours of dementia education for all staff. Throughout the year, additional dementia education should be provided that incorporates new advances, regulatory updates, culture change and innovative ideas. The NCCDP / ICCDP made it easy for the educators and in-

service directors to provide training by providing free staff in-services to download.

The NCCDP / ICCDP promote initial live dementia education and CDP certification of all staff who qualify as Certified Dementia Practitioners (CDP®). The NCCDP / ICCDP recommend that at minimum there should be one Certified Dementia Practitioner® per shift. The NCCDP / ICCDP recommend a trained and certified Alzheimer's disease and dementia Care instructor CADDCT certified by the NCCDP / ICCDP who will utilize up to date NCCDP / ICCDP training materials.

Caregivers are now asking if your staff has dementia education and the amount of education they have received. They are now asking if you employ CDP's? Many companies now add the CDP credential as part of the job description and is now included in the hiring practices for many disciplines. The CDP certification and dementia trained staff has become an important marketing aspect of services offered by a company and is a must in today's competitive market not only for the company to have the competitive edge but to insure well trained staff is providing compassionate and competent care. For the employee, who are CDP certified allows for opportunities for career advancement and accountability as a CDP.

The NCCDP / ICCDP recommends that all educators are certified Alzheimer's disease and Dementia Care Trainers CADDCT thorough the NCCDP / ICCDP Train the Trainer class. Trainers must use the most up to date training materials.

The NCCDP / ICCDP recognize the importance of educated and certified dementia unit managers and certifying the Dementia Unit Manager as Certified Dementia Care Manager (CDCM®). Dementia Unit Managers report, "They have received little training as a Dementia Unit Manager and many state they do not have current policy and procedures for dementia units."

Front Line First Responders and Law Enforcement need comprehensive Dementia training and the NCCDP / ICCDP provide Alzheimer's disease and Dementia Care training to First Responder and Law Enforcement educators and certification as Certified First Responder Dementia Trainer®.

The International Council of Certified Dementia Practitioners was formed in 2012 to support the International community who also seek Alzheimer's disease and dementia education and dementia certification for their front line staff and health care professionals.

The National Council of Certified Dementia Practitioners®, LLC was formed in 2001 by a group of professionals with varying work and personal experiences in the field of dementia care. The Council was formed to promote standards of excellence in dementia and Alzheimer's disease education to professionals and front line staff and other service providers who provide services to dementia clients. As the number of dementia cases continues to increase nationally and worldwide, there is a great necessity to insure that care givers are well trained to provide appropriate, competent, sensitive direct care and support for the dementia patient. The goal of the NCCDP / ICCDP and ICCDP is to develop and encourage comprehensive dementia education, standards of excellence in the health care profession and compassionate delivery of dementia care services by health care professionals and front line staff.


SOURCE National Council of Certified Dementia Practitioners

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