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November 25, 2009 Issue of AONE eNews Update







Nursing Leadership's Weekly News Report

November 24, 2009







## AONE wishes you and your family a **Happy Thanksgiving!**

The offices of AONE will be closed November 26 and 27 and will reopen on Monday, November 30. Have a safe and wonderful holiday weekend!

# A special thank you to AONE members







Donna Herrin-Griffith, AONE President Pam Thompson, AONE CEO

While it's hard to believe it has come so quickly, this week we celebrate Thanksgiving. In 2009, we have witnessed economic unrest, significant political activity, and challenges to the future of health care. Even with these challenges, the role of the nurse is one of a constant stabilizer—delivering the best possible care to patients and their families. The role of the nurse leader is equally paramountserving as the glue for systems of care and the

voice of reason in the stressed environment. We understand first-hand how demanding this work is and hope that you will find time this holiday weekend to re-charge your batteries with friends and family. During this season of reflection, we would like to thank each of our AONE colleagues for your unwavering dedication to positive nursing leadership. May you and your families have a very happy Thanksgiving.

Best, Donna and Pam



#### **NEWS HIGHLIGHTS**

- 1. Senate debate on health reform bill to begin next week
- 2. AONE, Nursing Community sends letter of appreciation to President Obama
- 3. Florida hospital uses iPhone technology to improve quality of care
- 4. Gilliss assumes AAN presidency
- 5. HRSA awards funding for faculty loan repayment program
- 6. Report highlights prevention strategies for adults aged 50-64
- AONE member releases new book on nursing mentorship
- 8. Toolkit available for Alzheimer's and Dementia Staff Education Week

#### 1. Senate debate on health reform bill to begin next week

The Senate will begin debate December 1, after returning from the Thanksgiving Day recess, on its merged health reform bill, the "Patient Protection and Affordable Care Act" (H.R. 3590). The Senate voted 60-39 Saturday to advance the bill. One Republican, Sen. George Voinovich (R-OH), was absent for the procedural vote, which passed along party lines. It is anticipated that Senate debate and amendments to the bill could take several weeks. The final bill must then be merged with the House-approved health reform bill (H.R. 3962). According to the Congressional Budget Office, the current Senate bill will cost \$848 billion over 10 years and extend health coverage to 94 percent of legal U.S. residents by 2019, partly through a public insurance option from which states could opt

#### 2. AONE, Nursing Community sends letter of appreciation to President Obama

The Nursing Community, a group of over 46 nursing organizations, <u>sent</u> a letter of appreciation to President Obama for the significant investment he has made in strengthening the nursing workforce. The letter states that by proposing a substantial increase to the Nursing Workforce Development Programs (Title VIII of the Public Health Service Act) in the administration's Fiscal Year (FY) 2010 budget and by signing the *American Recovery and Reinvestment Act*, the administration has taken a powerful position on the central role that nurses play in our health care system. The organizations also asked that the President continue to make nursing a priority in his FY 2011 budget by increasing funding for these programs.

#### 3. Florida hospital uses iPhone technology to improve quality of care

Sarasota Memorial Healthcare System is utilizing iPhones to allow nurses to send and receive text messages, make voice calls and receive critical care alarms, which enables them to respond more quickly to patient needs, reports Healthcare IT News. According to hospital administrators, the new technology has helped reduce the amount of hospital paging by 78 percent, which has resulted in quieter halls and patient rooms. Although the application was originally piloted on one unit, the hospital has since expanded the use to other units.

#### 4. Gilliss assumes AAN presidency

Catherine Gilliss, DNSc, RN, FAAN, assumed the presidency of the American Academy of Nursing (AAN) Board of Directors at the organization's annual meeting last week. Gilliss currently serves as dean and Helene Fuld Health Trust Professor of Nursing and vice chancellor for nursing affairs at Duke University. Over the last 35 years, Gillis has prepared nearly 3,500 nurses for careers in nursing science and advanced practice. She is the first alumna in the 75-year history of the Duke nursing school to be named dean. Gilliss has previously served as the president of the National Organization of Nurse Practitioner Faculties, the Kappa Chapter of Sigma Theta Tau and the interdisciplinary Primary Care Fellowship Society. (AAN, press release)

## 5. HRSA awards funding for faculty loan repayment program

The U.S. Department of Health and Human Services' Health Resources and Services Administration (HRSA) has awarded \$1.2 million in American Recovery and Reinvestment Act funds for a student loan repayment program for health professions faculty hailing from disadvantaged backgrounds. Awarded under HRSA's Faculty Loan Repayment Program, the funding will provide up to \$40,000 to faculty members who agree to serve as faculty at an accredited health professions college or university for at least two years. The program is open to individuals who have a degree in allopathic or osteopathic medicine; dentistry; optometry; pharmacy; podiatric medicine; veterinary medicine; public health; select allied health disciplines; and certain graduate programs in the behavioral and mental health disciplines. The program is also available to nurse faculty who hold an RN certification. The goal is for the grant program to help address workforce shortages and encourage greater diversity in the health professions. (HRSA release, 11/18/09)

## 6. Report highlights prevention strategies for adults aged 50-64

Only about one in four Americans aged 50-64 regularly takes advantage of preventive health services such as screenings and immunizations, according to a report released by the Centers for Disease Control and Prevention (CDC). The report identifies recommended prevention services and model programs, policies and strategies that communities can adopt to promote broader use of these services in this age group, which will comprise 20 percent of the nation's population by 2015. The resource was produced in collaboration with the American Medical Association and AARP.

## 7. AONE member releases new book on nursing mentorship

International nursing consultant and AONE member Nancy Rollins Gantz, MSN, RN, PhD, MBA, NE-BC, MRCNA, celebrates the recent release of her new book, "101 Global Leadership Lessons for Nurses: Shared Legacies from Leaders and Their Mentors," published by the Honor Society of Nursing, Sigma Theta Tau International. As part of her research, Gantz worked with over 200 nurse leaders around the world to obtain and prepare content for a mentoring book that would reflect global perspectives. The book depicts the daily challenges facing health care leaders-communications, negotiations, resource

management and work-life balance, to name a few-with the unique feature of a mentor-mentee team authoring each chapter. For additional information on this book, visit the <a href="Nursing Knowledge">Nursing Knowledge</a> International website.

#### 8. Toolkit available for Alzheimer's and Dementia Staff Education Week

In honor of Alzheimer's and Dementia Staff Education Week, which will be celebrated from February 14 - 21, 2010, the National Council of Certified Dementia Practitioners (NCCDP) is offering a complimentary tool kit for health care providers to educate their staff on Alzheimer's and dementia. The tool kit, which will be available until March 2010, was developed to bring awareness to staff and nurse educators about Alzheimer's and dementia training, certification in dementia care and to promote dementia education by means of a face to face/interactive classroom environment. According to NCCDP, currently there are no national standards for dementia education; regulations regarding dementia education vary from state to state. To download the toolkit, visit the NCCDP website.



## **AONE NEWS AND RESOURCES**

#### Tim Porter O'Grady to speak during upcoming AONE TCAB webinar

There's still time to register for our upcoming webinar focused on *Transforming Care at the Bedside* (TCAB). Join Tim Porter O'Grady, DM, EdD, GCNS-BC, NEA-BC, FAAN, as he presents "TCAB and Ownership of Practice/Shared Leadership" on December 8 at 11:30 a.m. ET. The webinar will outline central tenets of TCAB including: advocating for safety of the patient; transforming the culture of care; and leveraging complexity theory when looking at re-designing care delivery. For more information and to register, visit the <u>AONE website</u>.

#### AONE Institute now accepting seed grant proposals, award nominations—submission deadline is December 15

The AONE Institute for Nursing Leadership Research and Education is now accepting proposals for its 2010 Research Seed Grant Program and nominations for its 2010 Award and Recognition Program. The seed grant program offers grants to AONE members to support research projects related to nursing administration practice. The award and recognition program is an annual event honoring AONE members (as well as an AONE chapter) who have demonstrated the "best of the best" in leadership practice, and whose work sets an example for every nurse leader. To learn more about the grants and to download an application, or to nominate an individual or chapter for an award, visit the AONE Institute website. The submission deadline is December 15, 2009, and all award recipients will be honored at the 2010 AONE Annual Meeting, April 9-13, in Indianapolis, IN.

## AONE Executive Coaching Resource Center(ECRC)—new AONE member benefit!

AONE has <u>launched</u> the new Executive Coaching Resource Center (AONE ECRC) for nurse leaders. This online coaching initiative includes numerous resources to assist those wanting to learn more about utilizing executive coaching services. The ECRC includes information on the many benefits of executive coaching including improved working relationships, increased teamwork, greater job satisfaction, better conflict management skills, more organizational commitment, development of new skills and improved work/life balance. The ECRC also features specific criteria and resources to help you select an executive coach, as well as case studies of five nurse leaders who have experienced success with executive coaching. Created in collaboration with The Leadership Studio®, the AONE ECRC is an AONE members-only benefit and can now be viewed on the <u>AONE website</u>. If you need technical assistance, contact AONE at (312) 422-2810.



#### **AONE EDUCATION CALENDAR**

Date	Event	Location
Ongoing	Essentials of Nurse Manager Orientation (an online collaboration between AACN and AONE) Now available for individual purchase!	Online
February 7-11, 2010	18th Midwestern Institute for Nursing Leadership IONL and Kellogg Graduate School of Management http://www.ionl.org/	Evanston, IL
March 25-26, 2010	IONL Mid-Year Conference: Innovation Implementation Failure http://www.ionl.org/	Bloomington, IL
April 9-13, 2010	AONE 43rd Annual Meeting and Exposition	Indianapolis,

Registration opens December 8

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For a complete list of continuing education events of interest to nurse leaders, please visit the <u>AONE Education Calendar</u>. AONE reserves the right to determine the contents of this calendar.

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